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First Article Published

A life-design related career development intervention for working adults in the manufacturing, engineering and related sectors

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This study examined the potential usefulness of a life-design related career development intervention to enhance the career adaptability of working adults in a business sector most likely to be disrupted by technology and robotics. Participants were employed at a manufacturing workshop in a South African correctional centre. A mixed-methods intervention study design was implemented. Participants completed a number of career-based assessments during the intervention. The results indicated that the participants were well prepared to face the career challenges presented by Industry 4.0 and that the intervention shows promise in improving career adaptability in working adults. More longitudinal research with diverse participants is needed.



Read
<https://doi.org/10.4102/ajcd.v1i1.2>



Podcast Interview
<https://soundcloud.com/aosis-za/sets/african-journal-of-career-development>

Focus and scope

The *African Journal of Career Development* (AJCD) is a peer-reviewed scholarly journal that provides a forum for the dissemination of cutting-edge research relating to career development predominantly in Africa (but also to career development elsewhere in the world). The core aim of the AJCD is to facilitate the reporting of research related to promoting sustainable decent work for all. Here, decent work is regarded as a basic human right for all those who are willing and able to work.

Journal information

ISSN

2617-7471 (ONLINE)

Publication frequency

The journal publishes one issue each year. Articles are published online when ready for publication and then printed in an end-of-year compilation. Additional issues may be published for special events (e.g. conferences) and when special themes are addressed.

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This is an open access journal which means that all content is freely available without charge to the user or his/her institution. Users are allowed to read, download, copy, distribute, print, search, or link to the full texts of the articles, or use them for any other lawful purpose, without asking prior permission from the publisher or the author.

DHET Accreditation

Application is in progress.

Indexing Services

We are working closely with relevant indexing services to ensure that articles published in the journal will be available in their databases when appropriate.

Archiving

The full text of the journal articles is deposited in the following archives to guarantee long-term preservation:

- AOSIS Library

AOSIS is also a participant in the LOCKSS (Lots of Copies Keep Stuff Safe) initiative. LOCKSS will enable any library to maintain their own archive of content from AOSIS and other publishers,

with minimal technical effort and using cheaply available hardware.

Read more about the journal at <https://bit.ly/2EjP0bH>

Submission guidelines

Formatting requirements

The journal manuscript must adhere to the AOSIS house style guide and the APA referencing style.

Types of articles published

Original Research Article

An original article provides an overview of innovative research in a particular field within or related to the focus and scope of the journal, presented according to a clear and well-structured format. Word limit: 5500 words (excluding the structured abstract and references).

Review Article

Review articles provide a comprehensive summary of research on a certain topic, and a perspective on the state of the field and where it is heading. Word limit: 2000 words.

Case study

The case study should highlight a critical issue that is relevant to the areas of career development for all those who are willing and able to work. Word limit: 2000 words.

Opinion Papers

Short opinion pieces or personal perspectives (not research papers) on a fundamental career development concept or development that highlights recent exciting research or policy developments. Word limit: 2000 words.

Read the full submission guidelines at <https://bit.ly/30t8fJm>